

**DeForest Area School District
Board of Education Meeting Minutes
Monday, August 14, 2023 – 6:00 pm.**

1.	<p>Convene</p> <p>President Gail Lovick called the August 14, 2023 work session of the DeForest Area School District's Board of Education to order at 6:00 p.m in the Glenn at the District Office, 500 S. Cleveland Avenue, DeForest, WI 53532.</p> <p>Superintendent, Dr. Rebecca Toetz verified that the meeting was properly noticed.</p> <p>Board members present: Brian Coker, Sue Esser, Jeff Hahn, Linda Leonhart, Gail Lovick, and Megan Taylor. Absent was: Jan Berg. Sarr and Lewis arrived at 6:05 pm. Also present were administrators Dr. Rebecca Toetz, Kathleen Davis-Phillips, Kate Dabetic, Chris Smith, Kathy Williams and Nate Jaeger.</p> <p>Brian Coker recited the DeForest Area School District's Mission, Vision, and Equity Statements.</p>
2.	<p>Approval of the Agenda</p> <p>A. Review DASD Board of Education Norms and Working Agreements B. Approve Agenda</p> <p>On a motion by Taylor, seconded by Leonhart, and passed unanimously by voice vote, the agenda was approved.</p>
3.	<p>Announcements by the Chair</p> <p>Announcement: The Board of Education may convene into Closed Session following the regular meeting for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, in accordance with WI Statute 19.85(1)(c), {Personnel update - High School Principal; Superintendent evaluation} and for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, in accordance with WI Statute 19.85(1)(e) & 19.82(1) {update on the sale of Holum Education center; budget implications of staff compensation}</p>
4.	<p>Introduction of Technology Director</p> <p>A. Introduction of Technology Director, Chris Czerniak</p> <p><u>Discussion:</u> Superintendent, Dr. Rebecca Toetz introduced new Technology Director, Chris Czerniak. Czerniak explained his background and was welcomed by the Board.</p>
5.	<p>Board Education</p>

	<p>A. DeForest Area Middle School - Principal's report to the Board on building goals and action steps</p> <p><u>Discussion:</u> DeForest Area Middle School Principal, Kurt Becker gave a report to the Board on what we know about physical, social, emotional, and typical academic development of adolescents, action steps, and key strategies for the 2023-2024 school year.</p> <p>B. Discussion on upcoming professional development for the Board - Coherent Governance</p> <p><u>Discussion:</u> The Board discussed upcoming training on the Coherent Governance model. The Board reached consensus on bringing in a coherent governance facilitator and finding time outside of a Board meeting for more training.</p>
6.	<p>Board Business</p> <p>A. Board discussion of interpretation and indicator revisions for OE-4, and OE-6 monitoring reports</p> <p><u>Discussion:</u> Director of Human Resources, Nate Jaeger presented suggested revisions to interpretation and indicator revisions for the monitoring report for Board policy OE-4 - Personnel Administration. Director of Business and Auxiliary Services, Kathleen Davis-Phillips presented revisions to interpretation and indicator revisions for the monitoring report for Board policy OE-6 - Financial Administration.</p>
7.	<p>Board Consent Agenda</p> <p>A. Accept Minutes - July 24, 2023</p> <p>B. Approval of monitoring report summary statements for OE-3, OE-8, and OE-9</p> <p>C. Approval of indicator and interpretation revisions for OE-5 and OE-7 monitoring reports</p> <p>Esser made a motion, Hahn seconded, to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote.</p>
8.	<p>Superintendent Consent Agenda</p> <p>A. Personnel Recommendations</p> <p>I. Separations:</p> <p>Rebecca McDermid - Science Teacher DAHS - resignation effective 7/24/2023</p> <p>Jennifer Rae - Special Education Teacher DAHS - resignation effective 8/9/2023</p> <p>Sara Fahey - .4 FTE Speech & Language Pathologist WES - resignation effective 7/24/2023</p> <p>Pheng Lee - Principal DAHS - resignation effective 8/8/2023</p> <p>Peg Reis - Receptionist DO - retirement effective 9/1/2023</p> <p>Amber Bohnsack - Educational Assistant Harvest - resignation effective 8/8/2023</p> <p>II. Leaves:</p> <p>None</p> <p>III. Transfers:</p> <p>Melissa Strong - Recess WES to Recess YES - replacing Jill Bubolz</p>

	<p>IV. Appointments:</p> <p>Dyanna Kadrich - Director of Student Services DO - replacing Sara Totten Sadie Pajtash - School Counselor DAHS - replacing Emily Hendricks Samantha Anderson - School Counselor DAHS - replacing Victoria Claas Corey Rutter - Special Education Teacher DAMS - new position Nicole Huebner - Social Worker DAMS - new position Ben Moser - 8th Grade Social Studies Teacher DAMS - replacing John Honish Kylie Schuettepelz - 6th Grade Teacher Harvest - replacing Heather Terrill-Stotts/Erin Sipe Andrea Sieb - .6 Speech & Language WES - replacing Sara Fahey Reagan Nordenstrom - 1st Grade Teacher EPES - new position Tanya Nachreiner - Kindergarten Teacher YES - replacing Kacy Carey Marie Crawford - ESL Teacher YES - replacing Akiko Graves-Aldeco Victoria Steinhauer - Educational Assistant DAHS - replacing Lori Schoeckert Michelle Matol - Educational Assistant EPES - new position Marlene Lawton - Recess Harvest - replacing Ryan Bah Edith Glaser - Educational Assistant DAHS - open position Sara Anderson - Recess EPES - replacing Kasie Rufflo</p> <p>V. Reassignments:</p> <p>Jessica Schulz - Recess WES to Educational Assistant WES - replacing Hayley Vogelsang Brianah Laughnan - Educational Assistant YES to LMC Assistant YES - replacing Sara Runez</p> <p>VI. Other: None.</p> <p>B. Vouchers Payable/Treasurer's Report Paid: 208037-208111, 232400091-2324000193, 202300006-202300033</p> <p>Taylor made a motion, Leonhart seconded, to approve the Superintendent's Consent Agenda. The motion was approved by a unanimous voice vote.</p>
9.	<p>Press Verification No member of the press was present at this time.</p>
10.	<p>Convene into Closed Session</p> <p>Hahn moved, Coker seconded, to move into closed session at 7:49 pm. The motion was adopted by the following vote: Aye - Coker, Esser, Hahn, Leonhart, Lewis, Lovick, Sarr, and Taylor. Naye – None. Absent – Berg.</p> <p>While in Closed Session the Board conducted business, in accordance with WI Statute 19.85(1)(c), {Personnel update - High School Principal; Superintendent evaluation} and in accordance with WI Statute 19.85(1)(e) & 19.82(1) {update on the sale of Holum Education center; budget implications of staff compensation}</p>
11.	<p>Reconvene into Open Session</p> <p>On a motion by Esser, seconded by Leonhart and passed by a unanimous show of hands the Board of Education reconvened into open session at 9:03 pm.</p>

12.	Further discussion or action related to Closed Session business
13.	Board Debrief
14.	Adjourn The Board of Education adjourned at 9:03 pm on a motion by Hahn, seconded by Coker and passed unanimously by voice vote.
	DASD BOE President Signature:
	Date: